

**AN ORDINANCE
BY COUNCILMEMBER FELICIA A. MOORE
AS AMENDED BY FINANCE/EXECUTIVE COMMITTEE**

**TO AMEND THE CITY CODE, CHAPTER 114 (PERSONNEL),
ARTICLE 2 (COMPENSATION, PAYROLL DEDUCTIONS AND
CHARITABLE CONTRIBUTIONS) DIVISION 1 (GENERALLY),
SECTION 114-28 (DEDUCTION OF LABOR ORGANIZATION
DUES FROM SALARIES), SUBSECTION C, NUMBERED
SUBPART 4: TO ADD CERTAIN ADDITIONAL DEPARTMENTS TO
THE LIST OF CITY DEPARTMENTS WHOSE EMPLOYEES ARE
ELIGIBLE TO HAVE RECOGNIZED LABOR ORGANIZATION
REPRESENTATION AND PAYROLL DUES DEDUCTION AS SET OUT
IN SUBPARTS 1-4 OF SUBSECTION C; AND FOR OTHER PURPOSES.**

WHEREAS, the City has an established list of departments, bureaus, and offices, whose employees are currently allowed to join labor organizations and have those labor organizations recognized by the City and given payroll dues deduction for their members [City Code Section 114-28];

WHEREAS, the City has specifically listed four (4) numbered categories of departments bureaus and offices fitting the above description [City Code Section 114-28-c (1),(2),(3), and (4), hereinafter referred to as Section 114-28-c (1)-(4)].

WHEREAS, the City specifically listed departments include: sworn personnel within the departments of police and fire, all personnel within the bureau of taxicabs and vehicles for hire and all nonsworn personnel within the departments of police and fire; or employees within the following departments, bureaus and offices of the city combined; offices of corrections bureau of airport operations and safety; bureau of airport maintenance; department of parks and recreation; department of public works; department of water; bureau of motor transport services; and facilities management division [City Code Section 114-28-c (1)-(4)].

WHEREAS, the Atlanta City Council specifically wishes to clarify the City's already longstanding policy and practice that the listed departments, bureaus and offices includes their successor departments, bureaus, and offices within the City by expressly stating so; and

WHEREAS, the Atlanta City Council specifically wishes to expand the number of departments, bureaus and offices in the City whose employees are allowed to join labor organizations and have those labor organizations recognized by the City and given payroll dues deduction for their members to include the departments of Law, Finance,

Planning Development and Neighborhood Conservation, and the Department of Personnel and Human Resources

WHEREAS, the Atlanta City Council specifically wishes to delete obsolete organizations and replace them with their equivalent organizations

THE CITY OF ATLANTA, GEORGIA HEREBY ordains as follows:

Section 1. Atlanta City Code Section 114-28 –c shall be amended in following manner (new language in bold print for identification purposes only):

a) Change subpart 114-28-c(4):

- (4) Employees within the following departments, bureaus and offices of the city combined; **department of corrections; department of finance; department of law; department of fire; department of human resources; department of police; department of planning and community development; department of public works; department of watershed management; department of procurement; department of parks, recreation and cultural affairs; department of information technology; bureau of airport maintenance, operations and safety; office of general services; office of human services; office of city internal auditor and their equivalent successor departments, bureaus and offices within the city.**

Section 2. All ordinances and parts of ordinances in conflict herewith be and the same are hereby waived and repealed.